

Brief Profile of Board of Directors including directorship and full-time positions in body corporates:

Brief Profile of Directors	Other Directorships
<p>Padma Chandrasekaran</p> <p><i>Designation:</i> Independent Director - Non-Executive Chairperson <i>Date of birth:</i> March 15, 1961 <i>Occupation:</i> Consultant <i>DIN:</i> 06609477 <i>Age</i> 64</p> <p><i>Padma Chandrasekaran is an Independent Director on the Board of our Company. She holds a post graduate diploma in business administration from Indian Institute of Management, Ahmedabad, a degree of bachelor of science from University of Calcutta and a degree of master of business administration with prime emphasis in telecommunication from University of San Francisco. She has several years of experience in various fields such as information technology and financial services. She is associated with various companies, including PNB Metlife India Insurance Company Limited, Adani Capital Private Limited and SKYFI Education Labs Private Limited.</i></p>	<p><i>Indian Companies</i></p> <ul style="list-style-type: none"> • Health Sensei India Private Limited • PNB Metlife India Insurance Company Limited • SKYFI Education Labs Private Limited • Samunnati Agri Value Chain Solutions Private Limited <p><i>Foreign Companies</i></p> <p>Nil</p> <p>Full time positions in body corporates:</p> <p>Nil</p>
<p>Ranjit Pendurthi</p> <p><i>Designation:</i> Executive Vice Chairman <i>Date of birth:</i> February 11, 1974 <i>Occupation:</i> Business <i>DIN:</i> 01952929 <i>Age:</i> 52</p> <p><i>Mr. P. Ranjit is the Promoter Director of Archean Chemical Industries Limited and has been associated with the Company since its inception. He holds an MBA from the University of Chicago, Illinois, USA, and has over two decades of experience in the chemical and specialty materials industry.</i></p> <p><i>Over the years, Mr. P Ranjit has played a pivotal role in shaping the Company's growth strategy, guiding its transition from a single-product operation into an integrated chemical enterprise with global presence in bromine, industrial salt, and niche chemical products. He has been instrumental in steering large-scale capacity expansions, modernizing production operations, and strengthening the Company's customer and market footprints.</i></p> <p><i>Under his leadership, the Company has developed a strong culture of operational excellence, safety, governance, and sustainability. His strategic insights and focus on long-term value creation have significantly contributed to Archean's position as a leading player in the specialty chemicals sector.</i></p> <p><i>His skill set includes Strategy Management, Business Management, knowledge in Speciality Chemicals/Industrial Salt, Bromine Derivatives, Technology etc.</i></p>	<p><i>Indian Companies</i></p> <ul style="list-style-type: none"> • Acume Chemicals Private Limited • Archean Salt Holdings Private Limited • Jakhau Salt Company Private Limited • KGF Granites Private Limited • Neun Infra Private Limited • Sicssem Private Limited • Idealis Chemicals Private Limited • Goodearth Maritime Private Limited • Bharath Salt Refineries Private Limited <p><i>Foreign Companies:</i></p> <p>Clas-Sic Wafer Fab Limited, UK Nura International Shipping Pte. Ltd. Sicssem Star Pte. Limited</p> <p>Full time positions in body corporates:</p> <p>Chemikas Speciality LLP</p>
<p>Rampraveen Swaminathan</p> <p><i>Designation:</i> Managing Director <i>Date of birth:</i> June 30, 1974 <i>Occupation:</i> Service <i>DIN:</i> 01300682 <i>Age:</i> 51</p> <p><i>Mr. Rampraveen Swaminathan has 28 years of experience in business & operations leadership, managing strategic turnarounds and technology lead transformations across multiple geographies. His primary focus has been on scaling up businesses</i></p>	<p><i>Indian Companies</i></p> <ul style="list-style-type: none"> • Dodla Dairy Limited <p><i>Foreign Companies</i></p> <p>Nil</p> <p>Full time positions in body corporates:</p> <p>Nil</p>

<p>across multiple industry domains with experience across industrials, energy, discrete and process manufacturing. He is passionate about corporate governance, sustainability and community empowerment.</p> <p>Before joining with Archean, in his capacity as MD & CEO of Mahindra Logistics (2019-2025), Ram has led a transformation to reposition the company towards a technology lead, integrated solutions provider with aggressive growth and had doubled the revenue.</p> <p>In his capacity as SVP/Zone President Schneider Electric; Ram headed the strategy development program for SE's international operations. In his capacity as Corporate Vice President / President - International Paper Co., (2012-17), Ram had strategic and operational responsibility for India operations, including a listed 75% subsidiary and during his tenure, the printing papers business (IP APPM) had a successful turnaround operationally and became an industry leader in profitability and the company initiated a \$300 Million expansion project for Industrial Packaging. Prior to International Paper he had played multiple leadership roles in Cummins Inc. including leading the Global Power Systems & Electronics Business and Power Generation Business India.</p> <p>Mr. Rampraveen Swaminathan, 51 years, holds bachelor's degree in commerce, Post Graduate Diploma in Management (PGDM) with a specialization in Finance and Strategy and Executive Education from Harvard Business School.</p> <p>He is also a Non-Executive - Independent Director of Dodla Dairy Limited and Advisory Board Member of several other Companies.</p>	
<p>Ravi Pendurthi</p> <p>Designation: Non-Executive Director Date of birth: December 5, 1971 Occupation: Business DIN: 02334379 Age: 54</p> <p>Ravi Pendurthi is a Non-Executive Director on the Board of our Company. He holds a degree of bachelor of science (business administration with a concentration in management) from Monmouth University, New Jersey. He has 17 years of experience in the chemical industry. He has been previously associated with Jakhau Salt Company Private Limited and Bharath Salt Refineries Private Limited</p>	<p><i>Indian Companies</i></p> <ul style="list-style-type: none"> • Seleccion Consulting Private Limited <p><i>Foreign Companies</i></p> <p>Nil</p> <p>Full time positions in body corporates:</p> <p>Chemikas Speciality LLP</p>
<p>Subrahmanyam Meenakshisundaram</p> <p>Designation: Non-Executive Director Date of birth: March 26, 1954 Occupation: Professional DIN: 01176085 Age: 72</p> <p>Subrahmanyam Meenakshisundaram is a Non-Executive Director on the Board of our Company. He has been associated with our Company since incorporation. He is admitted as an associate and fellow of the Institute of Chartered Accountants of India and holds a degree of bachelor of commerce from University of Madras. He has approximately four decades of experience in accounting, finance and tax. He was previously associated with Muljibhai Madhvani & Co. Limited, Chemplast Sanmar Limited, Electronics Corporation of India Limited and Mohan Breweries and Distilleries Limited.</p>	<p><i>Indian Companies</i></p> <ul style="list-style-type: none"> • Acume Chemicals Private Limited • Archean Salt Holdings Private Limited • Bharath Salt Refineries Private Limited • Neun Infra Private Limited • Idealis Chemicals Private Limited • Sicssem Private Limited • Idealis Mudchemie Private Limited • KGF Granites Private Limited • Jakhau Salt Company Private Limited <p><i>Foreign Companies</i></p> <p>Nura International Shipping Pte. Ltd.</p> <p>Full time positions in body corporates:</p> <p>Nil</p>

<p>Chittoor Ghatambu Sethuram</p> <p><i>Designation: Independent Director Date of birth: May 10, 1955 Occupation: Service DIN: 01081951 Age: 70</i></p> <p><i>Chittoor Ghatambu Sethuram is an Independent Director on the Board of our Company. He holds a post graduate diploma in business administration from Indian Institute of Management, Ahmedabad and a degree of bachelor of technology in chemical engineering from Regional Engineering College, Jawaharlal Nehru Technology University, Andhra Pradesh. He has over three decades of experience in chemical industry. He has been associated with Polyolefins Industries Limited, Sanmar Speciality Chemicals Limited, Pidilite Industries Limited and Thirumalai Chemicals Limited</i></p>	<p><i>Indian Companies</i></p> <ul style="list-style-type: none"> • Best Value Chem Private Limited <p><i>Foreign Companies</i></p> <p>Nil</p> <p>Full time positions in body corporates</p> <p>Nil</p>
<p>Kandheri Munaswamy Mohandass</p> <p><i>Designation: Independent Director Date of Birth: July 10, 1951 Occupation: Professional DIN: 00707839 Age: 74</i></p> <p><i>Kandheri Munaswamy Mohandass is an Independent Director on the Board of our Company. He is admitted as an associate and fellow of the Institute of Chartered Accountants of India and holds a degree of bachelor of science from University of Madras. He is also entitled to practice as chartered accountant by the Institute of Chartered Accountants of India. He has over four decades of experience in audit, tax, project finance, corporate restructuring and corporate laws advisory. He is a senior partner of M/s. K.M. Mohandass and Co, Chartered Accountants.</i></p>	<p><i>Indian Companies</i></p> <ul style="list-style-type: none"> • Aptus Finance India Private Limited • Acume Chemicals Private Limited • Chennai Meenakshi Multispeciality Hospital Limited <p><i>Foreign Companies</i></p> <p>Nil</p> <p>Full time positions in body corporates:</p> <p>Nil</p>